

DCM Manufacturing Conflict Minerals Policy

DCM Manufacturing supports the initiatives embodied in Section 1502 of the Dodd-Frank Wall Street Reform and Consumer Protection Act and the related SEC rule designed to limit the flow of funds to armed groups in the Democratic Republic of the Congo (DRC) and adjoining countries¹ from the production of conflict minerals². Consistent with this, it is the Company's policy to promote responsible sourcing, by:

- ❖ Requiring each supplier of products that contain conflict minerals to provide the Company with reasonable assistance in determining the sources of conflict minerals.
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- ❖ If a supplier represents to the Company that its products contain conflict minerals, the Company will encourage the vendor to put in place a due diligence process in accordance with the OECD Due Diligence Guidance for a Responsible Global Supply Chain of Minerals from Conflict-Affected and High-Risk Areas in order to take actions towards sourcing responsibly. This process would include, but is not limited to:

Developing a conflict minerals policy consistent with the Company's

Committing to responsible supply chain initiatives by sourcing from certified smelters when practicable and supporting other industry/in-region initiatives

Considering alternative sources if it is determined that the conflict minerals in the supply chain are funding armed groups providing further evidence, if available, of the supply chain to the mine level if requested by the Company

In the event that a supplier cannot or will not adhere to this policy, it is the Company's intent to limit purchases from the supplier to the extent practicable or seek alternative suppliers where commercially feasible.